

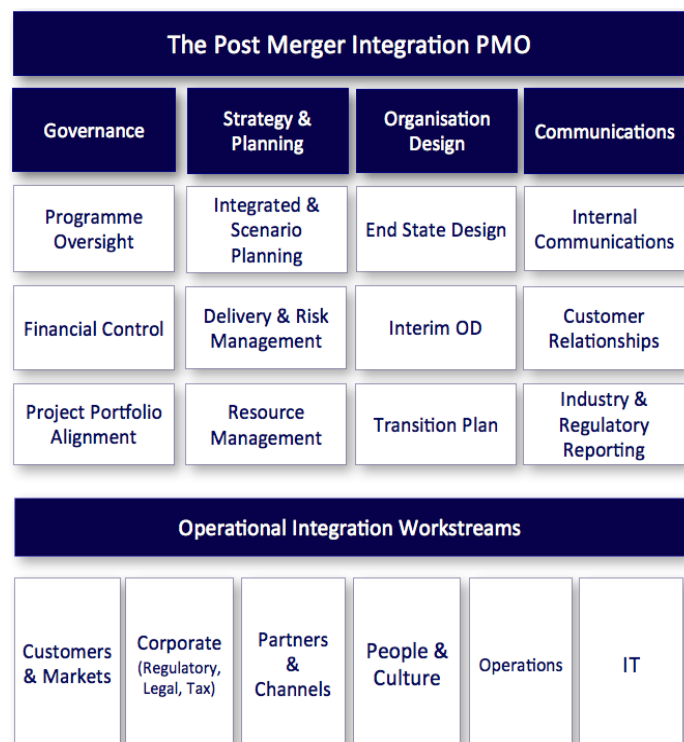
## THE PROGRAMME MANAGEMENT OFFICE IN POST MERGER INTEGRATION

With corporate deal making set to continue recovery in 2014, many global financial services organisations are renewing their M&A appetite. Asia wide regulatory change, coupled with intensified cross border competition will continue to drive consolidation and repositioning, creating opportunities for local companies to increase their global footprint. Inorganic growth is not, however, without risk. Industry research shows that historically, only 25% of Asian M&A's deliver expected benefits.

Given that 80% of M&A value is captured in the first 12 months following deal closure, it is vital that companies can rapidly mobilise post merger implementation programmes using a practical, integrated approach to leverage deal synergies.

Using our proven PMO Academy blueprint, our Post Merger Implementation (PMI) PMO service provides a robust approach to managing transition and minimising business risk:

- Establishing practical, effective PMI programme governance, including financial management & benefits control
- Creating cross functional PMI plans, based on the acquisition strategy
- Creating communications roadmaps aligned with the PMI plan, engaging relevant parties during the transition
- Designing Operational Integration work streams, to identify synergies, optimise processes and implement change across key business dimensions
- Developing the target operating model and organisation design for the merged organisation
- Leveraging the broader project portfolio to align other initiatives with the PMI plan



The PMO Academy creates highly functioning post merger integration programme teams, combining your in-house subject matter experts, change delivery specialists and our PMO Academy consultants experienced in the rapid deployment of PMO services.



*The PMO Academy*  
Building Capability, Delivering Change



Want to find out more?

Please contact us for an initial discussion:

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